5-Year PHA Plan (for All PHAs)

U.S. Department of Housing and Urban Development Office of Public and Indian Housing

OMB No. 2577-0226 Expires: 03/31/2024

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, and informs HUD, families served by the PHA, and members of the public of the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families

Applicability. The Form HUD-50075-5Y is to be completed once every 5 PHA fiscal years by all PHAs.

PHA Information.							
PHA Name: _Naples Ho	ousing Authorit	t <u>y</u>	РН	A Code:TX121_			
	f the Plan (i.e.	(MM/YYYY): <u>10/01/2024</u> 2019-2023): <u>2025-2030</u> ar Plan Submission	Revised 5-Year Plan Submission	n			
A PHA must identify the and proposed PHA Plan a reasonably obtain additio submissions. At a minimum	specific location are available for anal information um, PHAs must are strongly en	on(s) where the proposed PHA I r inspection by the public. Addi n on the PHA policies contained t post PHA Plans, including upon ncouraged to post complete PHA	n, PHAs must have the elements list Plan, PHA Plan Elements, and all in tionally, the PHA must provide info in the standard Annual Plan, but ex lates, at each Asset Management Pro A Plans on their official websites. F	formation relevant to ormation on how the scluded from their st oject (AMP) and ma	o the public he public may reamlined in office or ce		
Information can be acces a) Property Office b. b) Official website a	ulletin board	wing locations: roperties.org under the "Naples	Housing Authority" tab				
The Public Hearing is sci Naples, Texas.	heduled for Mo	onday, May 13, 2024, at 4:00 PM	A at the Naples Community Room b	ehind the Property C	Office, 401 Wa		
Plan review with the Rest	ident Advisory	Board will be conducted on Mo	nday, May 6, 2024, at 12:00 PM at	4, at 12:00 PM at the Naples Community Room			
bi-monthly meeting for di Meetings Act, Governmen	iscussion and a nt Code 551.		omments will be presented to the Bo 024, at 5:00 PM. This meeting will b 100 PM. This meeting will b				
Participating PHAs	PHA	Program(s) in the	Program(s) not in the	No. of Units in	n Each Progr		
Tarticipating Times	Code	Consortia	Consortia	PH	HCV		
Lead PHA:							

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В.	Plan Elements. Re	quired for <u>all</u> P	HAs completing this form.			
B.1	Mission. State the PHA's mission for serving the needs of low-income, very low-income, and extremely low-income families in the PHA's jurisdiction for the next five years. To provide decent, safe, sanitary, and affordable housing for eligible elderly and families and to promote self-sufficiency and economic independence for residents.					
B.2	Goals and Objectives. Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income, and extremely low-income families for the next five years. To continue marketing strategies to reach more qualified individuals, to encourage drug-free activities, provide drug-free information and education to residents, to increase security measures in cooperation with local and county law enforcement agencies, and to enlarge the local employment opportunities and providing contact information for job seekers. Management staff have been trained in how to implement VAWA and HOTMA Acts. Goals reflect the same goals stated in the VAWA Act. Online applications are accepted to reach more households. The Board of Commissioners has approved the conversion from Public Housing to private landlord management through the Section 22, Streamlined Voluntary Conversion program, PIH Notice 2019-05, Section 22 of the US Housing Act of 937, with the use of Project-based Vouchers and Section 8 Housing Choice Vouchers administered by ARK-TEX Council of Governments. Units planned for conversion total sixty-seven (67) units of one-, two-, and three-bedroom units for elderly and family.					
В.3	Progress Report. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan. Marketing strategies were implemented, and results include an increased Waiting List from 138 to 380 applicants over the past three years. The PHAS score increased from Substandard to High Performer.					
B.4	Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA's goals, activities, objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking. All participants are given the VAWA notice and advised on the responsibilities; no personal information (ie: phone, address, name or even if there is a residence) is given to anyone without the permission of the participant. The VAWA Policy has been updated to include new revisions for emergency transfers.					
C.	Other Document a	nd/or Cert	ification Requirements.			
C.1		t or Modificat	ion. Provide a statement on the c	riteria used for determining a signifi	cant amendment or	r modification to the
	· ·		11 20	Streamlined Voluntary Conversion e the agency from the Annual Contro	. 0	t the existing public
C.2	Resident Advisory Boa	rd (RAB) Con	nments.			
	(a) Did the RAB(s) have comments to the 5-Year PHA Plan?					
	Y N □ ⊠					
			d by the PHA as an attachment to and the decisions made on these	o the 5-Year PHA Plan. PHAs must recommendations.	also include a narr	ative describing their
C.3	Certification by State o	r Local Offici	als.			
	Form HUD-50077-SL, C PHA as an electronic atta			Plans Consistency with the Consolic	lated Plan, must be	e submitted by the

C.4	Required Submission for HUD FO Review.						
	(a) Did the public challenge any elements of the Plan?						
		Y N □ ⊠					
	(b)	If yes, include Challenged Elements.					
D.	Affirmat	ively Furthering Fair Housing (AFFH).					

D.1

Affirmatively Furthering Fair Housing. (Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR \S 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR \S 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.

Fair Housing Goal:

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

The goal of AFFH is to combat housing discrimination, eliminate racial bias, undo historic patterns of segregation, and lift barriers that restrict access.

Ongoing training for all employees is a regular practice, and goals are enforced in every department of the agency. Policies are reviewed to ensure no discrimination or bias is present. Documents and practices are reviewed annually to determine any non-compliance with the AFFH guidelines. Applicants are processed without regard to race, ethnicity, gender, or other protected classes. Employees are hired based on the best candidate for the job rather than being based upon race, ethnicity, gender, or other protected classes. Persons with disabilities are given necessary assistance upon request to accommodate their needs.

Describe fair housing strategies and actions to achieve the goal
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Instructions for Preparation of Form HUD-50075-5Y - 5-Year PHA Plan for All PHAs

A. PHA Information. All PHAs must complete this section. (24 CFR § 903.4)

A.1 Include the full PHA Name, PHA Code, PHA Fiscal Year Beginning (MM/YYYY), Five-Year Period that the Plan covers, i.e. 2019-2023, PHA Plan Submission Type, and the Availability of Information, specific location(s) of all information relevant to the hearing and proposed PHA Plan.

PHA Consortia: Check box if submitting a Joint PHA Plan and complete the table.

B. Plan Elements.

- **B.1 Mission.** State the PHA's mission for serving the needs of low- income, very low- income, and extremely low- income families in the PHA's jurisdiction for the next five years. (24 CFR § 903.6(a)(1))
- **B.2** Goals and Objectives. Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income, and extremely low-income families for the next five years. (24 CFR § 903.6(b)(1))
- **B.3** Progress Report. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan. (24 CFR § 903.6(b)(2))
- **B.4** Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA's goals, activities objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking. (24 CFR § 903.6(a)(3)).

C. Other Document and/or Certification Requirements.

C.1 Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan. For modifications resulting from the Rental Assistance Demonstration (RAD) program, refer to the 'Sample PHA Plan Amendment' found in Notice PIH-2012-32, REV 2.

C.2 Resident Advisory Board (RAB) comments.

- (a) Did the public or RAB have comments?
- (b) If yes, submit comments as an attachment to the Plan and describe the analysis of the comments and the PHA's decision made on these recommendations. (24 CFR § 903.17(b), 24 CFR § 903.19)

C.3 Certification by State or Local Officials.

Form HUD-50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.

C.4 Required Submission for HUD FO Review.

Challenged Elements.

- (a) Did the public challenge any elements of the Plan?
- (b) If yes, include such information as an attachment to the Annual PHA Plan or 5-Year PHA Plan with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.

D. Affirmatively Furthering Fair Housing.

(Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

D.1 Affirmatively Furthering Fair Housing. The PHA will use the answer blocks in item D.1 to provide a statement of its strategies and actions to implement each fair housing goal outlined in its accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5) that states, in relevant part: "To implement goals and priorities in an AFH, strategies and actions shall be included in program participants' ... PHA Plans (including any plans incorporated therein) Strategies and actions must affirmatively further fair housing" Use the chart provided to specify each fair housing goal from the PHA's AFH for which the PHA is the responsible program participant – whether the AFH was prepared solely by the PHA, jointly with one or more other PHAs, or in collaboration with a state or local jurisdiction – and specify the fair housing strategies and actions to be implemented by the PHA during the period covered by this PHA Plan. If there are more than three fair housing goals, add answer blocks as necessary.

Until such time as the PHA is required to submit an AFH, the PHA will not have to complete section D.; nevertheless, the PHA will address its obligation to affirmatively further fair housing in part by fulfilling the requirements at 24 CFR 903.7(o)(3) enacted prior to August 17, 2015, which means that it examines its own programs or proposed programs; identifies any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; and maintain records reflecting these analyses and actions. Furthermore, under Section 5A(d)(15) of the U.S. Housing Act of 1937, as amended, a PHA must submit a civil rights certification with its Annual PHA Plan, which is described at 24 CFR 903.7(o)(1) except for qualified PHAs who submit the Form HUD-50077-CR as a standalone document.

This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the 5-Year PHA Plan. The 5-Year PHA Plan provides the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low-income families and the progress made in meeting the goals and objectives described in the previous 5-Year Plan.

Public reporting burden for this information collection is estimated to average 1.64 hours per year per response or 8.2 hours per response every five years, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Act Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.